

SALARY TABLE 2020-DAY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.18%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH
TOTAL INCREASE: 3.09%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,291	\$ 24,072	\$ 24,847	\$ 25,617	\$ 26,391	\$ 26,844	\$ 27,609	\$ 28,382	\$ 28,413	\$ 29,137
2	26,189	26,812	27,680	28,413	28,732	29,577	30,422	31,267	32,112	32,957
3	34,288	35,240	36,193	37,145	38,097	39,049	40,002	40,954	41,906	42,858
4	38,492	39,561	40,630	41,699	42,768	43,837	44,906	45,975	47,044	48,113
5	44,265	45,461	46,658	47,854	49,051	50,247	51,444	52,641	53,837	55,034
6	46,673	48,007	49,341	50,674	52,008	53,341	54,675	56,009	57,342	58,676
7	50,381	51,862	53,344	54,825	56,307	57,788	59,269	60,751	62,232	63,714
8	52,515	54,157	55,798	57,439	59,080	60,721	62,362	64,003	65,644	67,285
9	56,191	58,004	59,816	61,629	63,442	65,255	67,067	68,880	70,693	72,506
10	61,879	63,876	65,872	67,868	69,865	71,861	73,857	75,853	77,850	79,846
11	65,792	67,985	70,178	72,371	74,564	76,757	78,950	81,143	83,335	85,528
12	78,858	81,487	84,116	86,745	89,374	92,003	94,632	97,262	99,891	102,520
13	93,772	96,898	100,024	103,150	106,276	109,402	112,529	115,655	118,781	121,907
14	110,810	114,503	118,197	121,890	125,584	129,277	132,970	136,664	140,357	144,050
15	130,342	134,688	139,033	143,378	147,724	152,069	156,414	160,760	165,105	169,450

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>